

2012 Camp Season

Staff Training:

June 24 - June 29

Camp Weeks:

1st Week: July 1 - July 6

2nd Week: July 8 - July 13

3rd Week: July 15 - July 20

4th Week: July 22 - July 27

Cub Resident Camp:

July 30 - August 3

Webelos Session:

4th Grade: August 5 - August 8

5th Grade: August 8 - August 10

Please Mail Completed Application To:

Otschodela Council, BSA
PO Box 1356
Oneonta, New York 13820
(607) 432-6491
(800) 778-6813

Salary Guidelines: 2012

-----Salary Per Week-----

<u>Current School Grade</u>	Step 1 1st year	Step 2 2nd years	Step 3 3+ years
Freshman or age 15	\$70		
Freshman Kitchen	\$90		
Sophomore	\$90	\$100	
Sophomore Kitchen	\$100	\$120	
Junior	\$110	\$120	\$130
Junior Kitchen	\$120	\$140	\$150
Junior Waterfront	\$120	\$140	\$150
Senior	\$120	\$130	\$150
Senior Kitchen	\$150+	\$160+	\$170+
Senior Waterfront	\$150+	\$160+	\$170+
Student-Counselor (18+)	\$160+	\$170+	\$190+
Dishroom Manager (18+)	\$170+	\$180+	\$190+
Adult	\$200+	\$200+	\$200+

-includes directors, nurse, counselors aged 21+, and others

-dependent upon experience, family in camp, education, and camp school (and other) certifications

Salaries Based On: Skills, recommendations, previous camp staff evaluations,
First aid certifications and number of Scouts attending camp.

Total Compensation: Salary plus room and board.

Note: Youth under age 15 may only receive room and board.

Youth ages 14 are counselors in training with all staff privileges. Compensation is room and board until age 15 then salary guidelines apply also.

SEASONAL CAMP STAFF APPLICATION

OTSCHODELA COUNCIL, B.S.A.

JOIN THE CAMP STAFF

THE OTSCHODELA COUNCIL HAS EARNED AN ENVIABLE REPUTATION OVER THE PAST YEARS BY PROVIDING BOYS WITH A GREAT CAMPING EXPERIENCE. OPPORTUNITIES TO SERVE SCOUTING BY BEING A MEMBER OF THE CAMP STAFF ARE AVAILABLE TO OUTSTANDING MEMBERS OF THE BOYS SCOUTS OF AMERICA. THE REQUIREMENTS ARE STIFF; THE JOBS DEMANDING; THE EXPERIENCE EXHILARATING!

GENERAL REQUIREMENTS

A STAFF MEMBER MUST:

1. BE A REGISTERED MEMBER OF THE BOY SCOUTS OF AMERICA.
2. BE AT LEAST 14 YEARS OF AGE BY START OF CAMP SEASON.
3. EXEMPLIFY THE IDEALS AS EXPRESSED IN THE SCOUT OATH AND LAW.
4. COMPLETE AND RETURN THIS APPLICATION AND 3 REFERENCES BY THE END OF OCTOBER.

STAFF APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to give any information on this form that is prohibited by Federal, State, or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgement, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics and mode of living.

(PLEASE PRINT)

APPLICATION FOR EMPLOYMENT

Date of Application: _____

Name: _____
Last First Middle

Address: _____

College address: _____

City, State, Zip: _____

Phone: _____
Home: () Cell: () College: ()

Date of Birth: _____ Marital Status: _____

Salary expectation for the season: _____ Current school grade: _____

Condition of health: _____ Physical Limitations? (If any): _____
(as a condition of employment, applicants must have a medical examination).

Email address: _____

Social Security No.: _____ Drivers License No.: _____

CAMP POSITION FOR WHICH YOU ARE APPLYING

Department

Position

1st choice: _____ As _____

2nd choice: _____ As _____

3rd choice: _____ As _____

SCOUTING EXPERIENCE

No. of years in Scouting: _____ Last rank: _____ District: _____

Council: _____ Leader positions held: _____

Current Scouting registration-Unit & no.: _____ Position: _____

SCOUT CAMP EXPERIENCE

Camp: _____ Year: _____

Camps Attended - Camp: _____ Year: _____

Camp: _____ Year: _____

Camp Staff positions previously held (include Day Camp, etc.)

1. Position: _____ Year: _____ Camp: _____

2. Position: _____ Year: _____ Camp: _____

3. Position: _____ Year: _____ Camp: _____

High Adventure Bases: _____ Jamborees: _____

Order of the Arrow – O: _____ B: _____ V: _____

SKILLS: Indicate your experience and training for any of the areas shown on page 3. Do not mark those about which you know nothing or very little.

USE THE FOLLOWING RATE SCALE: 1) Had experience as a participant or hold merit. 2) Have considerable training or experience. 3) Have taught, hold merit badge and have leadership experience.

SKILLS CONTINUED

- | | | |
|--------------------|--------------------|---------------------------|
| _____ Archery | _____ Cooking | _____ Nature Study |
| _____ Art | _____ Counseling | _____ Orienteering |
| _____ Astronomy | _____ Ecology | _____ Pioneering |
| _____ Athletics | _____ Electricity | _____ Repelling |
| _____ Backpacking | _____ Fishing | _____ Reptile Study |
| _____ Basketry | _____ Forestry | _____ Rifle/Shotgun |
| _____ Blackpowder | _____ Geology | _____ Rowing |
| _____ Bird Study | _____ Hiking | _____ Safety |
| _____ Botany | _____ Indian Lore | _____ Sailing |
| _____ Bugler | _____ Insect Study | _____ Swimming |
| _____ Camping | _____ Inventory | _____ Wilderness Survival |
| _____ Canoeing | _____ Leatherwork | _____ Wildlife Management |
| _____ Computers | _____ Lifesaving | _____ Wood Carving |
| _____ Conservation | _____ Mammal Study | _____ Wood Working |

EDUCATION AND SPECIALIZED TRAINING

Name & Location of School	Dates from-to	Graduated month-year	Major
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High School: _____

College: _____

Technical/Vocational: _____

Other special training: _____

Leadership positions held: _____

Extra-curricular activities: _____

GIVE DATES ON THE FOLLOWING

National B.S. Camp School: _____ Red Cross First Aid: _____

Sr. Red Cross Lifesaving: _____ National BSA Aquatic School: _____

C.P.R. course (type and date): _____

BSA Life Guard: _____ Red Cross Water Safety Inst.: _____

Troop Life Guard: _____ Red Cross Water Safety Inst. Aid: _____

Jr. Red Cross Lifesaving: _____ BSA Jr. Leader Training: _____

NRA Instructor: _____ Project C.O.P.E.: _____

Scout Leader Basic Training: _____ Wood Badge: _____

Other: _____

EMPLOYMENT

Presently employed: _____

Business address: _____ City: _____ State: _____ Zip: _____

Job description: _____

RELIGIOUS PREFERENCE

Church or Synagogue: _____

Minister: _____ Address: _____

Religious awards achieved: _____

Leadership positions held: _____

Hobbies and other interests: _____

Why do you want to be a member of the Camp Staff? _____

REFERENCES (adults not parents or relative) including previous employer.

Name: _____ Address: _____

Phone: _____ Relationship: _____

Length of time reference has know you: _____

Name: _____ Address: _____

Phone: _____ Relationship: _____

Length of time reference has know you: _____

Name: _____ Address: _____

Phone: _____ Relationship: _____

Length of time reference has know you: _____

ALL APPLICANTS UNDER 18 YEARS OF AGE MUST HAVE HIS APPLICATION SIGNED BY THEIR PARENT/GUARDIAN.

Length of employment varies with camp and job assignment.

I can be available for employment from _____ to _____

Conditions that affect employment availability dates (Philmont/High Adventure trip, special family vacation, Jamboree, National Order of the Arrow Conference, school, football, etc.) must be identified at the time of the interview.

All Camp Staff members must be registered members of the Boy Scouts of America.

If selected, the Boy Scouts of America can expect my loyalty to the management, its policies, and programs and my full cooperation with other members of the staff. I will serve to best of my ability for the entire camping season in the camp to which I am assigned. I am in good physical condition and if employed, will provide an up-to-date physical examination, at my own expense.

Date: _____ Applicant's signature: _____

Parents signature: _____

(for applicants under 18 years of age)

MAIL YOUR APPLICATION EARLY

CAMP STAFF REFERENCE FORM

_____ is applying for a seasonal position on camp staff at the Otschodela Council camp. Staff is responsible for providing quality program to Scouts, Webelos, and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and send to:

Otschodela Council
 Camp Director
 P. O. Box 1356
 Oneonta, N. Y. 13820

All information is confidential.

How long have you known this applicant: _____ years _____ months

Please place a (X) under the phrase that best describes this applicant.

	MORE THAN SATISFACTORY	SATISFACTORY	LESS THAN SATISFACTORY
APPEARANCE (grooming, dress)			
DEPENDABILITY			
INITIATIVE			
ROLE MODEL			
COOPERATION WITH PEERS			
LEADERSHIP			
ATTITUDE			
COMMON SENSE			
ORAL EXPRESSION			
INTEGRITY			

What, in your estimation, is this person's greatest ability?

What, in your estimation, might be this person's weakness?

Do you know of any reason this applicant could not serve in a camp leadership role?

_____ Yes _____ No

RECOMMENDATION: _____ Highly recommend employment
 _____ Recommend employment
 _____ Do not recommend employment

Please put any additional comments on the reverse side.

Name: _____
 (please print)

Signature: _____

Phone Number: () _____